



# CENTRAL RAILSIDE WAREHOUSE COMPANY LIMITED

(A Government of India Enterprise- Mini Ratna)

CIN:U63023DL2007PLC165676

No. CRWC-I/STT/Ministry/14-15/2627

Dated 06.08.2014

## OFFICE NOTE

### Sub: Posting of Government Employees who have differently abled dependents- reg

Ministry of Consumer Affairs, Food & Public Distribution vide letter no. 39-57/2014-AC dated 22.07.2014 submitted the terms and conditions for posting of Government employees who have differently abled dependents.

This is for information for all concerned to strictly comply with the instructions contained in DOPT O.M. no. 42011/3/2014-Estt.(Res.) dated 06.06.2014.

Encl: as above

(UMED SINGH)  
Dy. Manager (Estt.)

#### **Distribution :**

1. Executive (IT), CRWC to upload on CRWC official website.
2. PS to MD, CRWC

---

Regd. Office: Warehousing Bhawan, 4/1, Siri Institutional Area, August Kranti Marg, Hauz  
Khas, New Delhi-110016

Corp. Office: Ground Floor, Pragati Maidan Metro Station Building, New Delhi-110 001  
Ph: 011-23379418 (PBX), Fax: 011-23379434

Website- [www.crwc.in](http://www.crwc.in)



No. 39-57/2014-AC  
Government of India  
Ministry of Consumer Affairs, Food and Public Distribution  
Department of Food and Public Distribution

Krishi Bhawan, New Delhi  
Dated: 22<sup>nd</sup> July, 2014

OFFICE MEMORANDUM

**Sub: Posting of Government employees who have differently abled dependents - reg**

The undersigned is directed to forward a copy of O.M. No. 6(9)/2014 (SC/ST Cell) dated 27.06.2014 along with its enclosure received from Department of Public Enterprises on the subject cited above for information and compliance.

**Encl: as above**

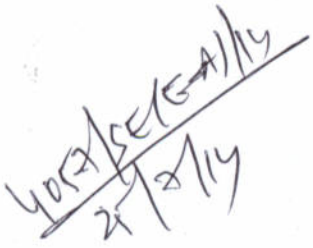
  
(P. S. Dangwal)

Under Secretary to the Govt. of India  
Tele: 2338 0518

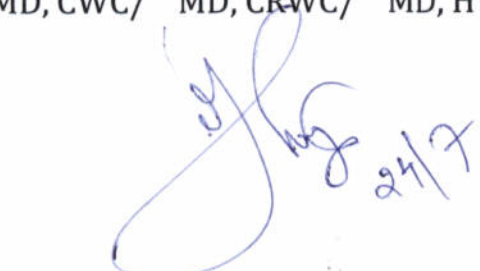
To

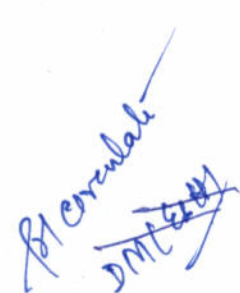
JS (P & FCI)  
JS (Storage)  
JS (Impex, SRA & EOP)

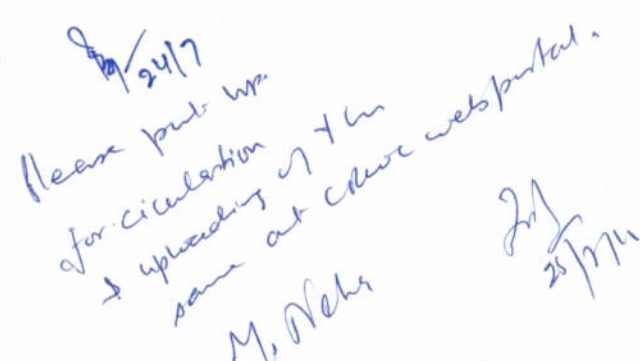
Copy to: CMD, FCI/ MD, CWC/ MD, CRWC/ MD, HVOC

  
24/7/14

2359  
24/7/14

  
24/7

  
24/7

  
Please put up  
for circulation  
& uploading of the  
same at CWC web portal.  
M. Akh  
25/7/14

संख्या. 6(9)/2014 (एससी / एसटी सेल)

भारत सरकार

भारी उद्योग और लोक उद्यम मंत्रालय

लोक उद्यम विभाग

\*\*\*\*

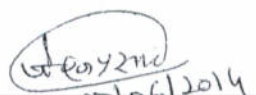
लोक उद्योग भवन,  
ब्लॉक नं. 14, सी. जी. ओ. काम्प्लैक्स,  
लोधी रोड़, नई दिल्ली - 110 003

दिनांक : 27 जून, 2014

कार्यालय ज्ञापन

विषय :- सरकारी कर्मचारी जिनके आश्रित विकलांग हैं, की नियुक्ति के संबंध में ।

अधोहस्ताक्षरी को उपर्युक्त विषय पर कार्मिक और प्रशिक्षण विभाग के दिनांक 06.06.2014 के कार्यालय ज्ञापन सं.- 42011/3/2014-स्था. (आरक्षण) की प्रति अग्रसारित करने तथा यह कहने का निदेश हुआ है कि सभी मंत्रालय/विभाग अपने प्रशासनिक नियंत्रण के अधीन सभी केन्द्रीय सरकारी उद्यमों द्वारा इसके विषय को अनुपालन हेतु उनकी जानकारी में लाएं।

  
27/06/2014



No.42011/3/2014-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
\*\*\*\*\*

North Block, New Delhi  
Dated the 6<sup>th</sup> June, 2014

**OFFICE MEMORANDUM**

Sub: Posting of Government employees who have differently abled dependents - reg.

There has been demand that a Government employee who is a care giver of the disabled child may not have to suffer due to displacement by means of routine transfer/rotational transfers. This demand has been made on the ground that a Government employee raises a kind of support system for his/her disabled child over a period of time in the locality where he/she resides which helps them in the rehabilitation.

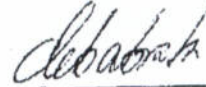
2. The matter has been examined. Rehabilitation is a process aimed at enabling persons with disabilities to reach and maintain their optimal physical, sensory, intellectual, and psychiatric or a social functional level. The support system comprises of preferred linguistic zone, school/academic level, administration, neighbours, tutors/special educators, friends, medical care including hospitals, therapists and doctors, etc. Thus, rehabilitation is a continuous process and creation of such support system takes years together.

3. Considering that the Government employee who has disabled child serve as the main care giver of such child, any displacement of such Government employee will have a bearing on the systemic rehabilitation of the disabled child since the new environment/set up could prove to be a hindrance for the rehabilitation process of the child. Therefore, a Government servant who is also a care giver of disabled child may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

4. Upbringing and rehabilitation of disabled child requires financial support. Making the Government employee to choose voluntary retirement on the pretext of routine transfer/rotation

transfer would have adverse impact on the rehabilitation process of the disabled child.

5. This issues with the approval of MoS(PP).
6. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.



(Debabrata Das)

Under Secretary to the Govt. of India

Tel. No. 23093307

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/Rajay Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

✓ Copy to: Tech. Director, NIC, DOPT for uploading on the website of this Department.